



Date received by HR: _____

Application for Employment

Date: _____

Cash in on a Career!

Have you ever been previously employed by Sac & Fox Casino? _____
 If yes, When _____.

| | | | | | | | | | |
|---|--------|---------------|----------------------|----------------------|-------|----------------------------------|----------|---------------------|--|
| Last Name | | First | | Middle | | Applying for Full or Part Time | | | |
| Street Address | | | | | | Social Security Number | | | |
| City | | State | | Zip Code | | Telephone Home: | | | |
| | | | | | | Work: | | | |
| Do you have a current valid Driver's License? | | | | | | Position or Type of Work Desired | | | |
| License Number: | | | | | | | | | |
| How did you Hear about us? (Circle one) | School | Advertisement | Employment Agency | Employee (List Name) | Radio | Walk-In | Job Fair | Other (List Source) | |

Your completed application form will be maintained in our active files for six (6) months from the date of application. You may submit a new application at any time.

In compliance with the Privacy Act of 1974, the following information is provided. Solicitation of the information on this form is authorized by 25 U.S.C. s2701 et seq. The purpose of the requested information is to determine the eligibility of individuals to be employed in a gaming operation. National Indian Gaming Commission members and staff who have need for the information in the performance of their official duties will use the information. The information may be disclosed to appropriate Federal, Sac and Fox Nation Tribal Council, State, local, or foreign law enforcement and regulatory agencies when relevant to civil, criminal or regulatory investigations or prosecutions, or when pursuant to a requirement by a tribe or the National Indian Gaming Commission in connection with the hiring or firing of an employee, the issuance or revocation of a gaming license, or investigations of activities while associated with a tribe or a gaming operation. Failure to consent to the disclosures indicated in this notice will result in a tribe's being unable to hire you in a primary management official or key employee position.

A false statement on any part of your application may be grounds for not hiring you, or firing you after you begin work. Also, you may be punished by fine or imprisonment. (18 U.S.C. s1001)

Sac & Fox Nation reserves the right to give all Native American Indian preference in hiring and promotions.

The Americans Disabilities Act of 1990 insures you the right to reasonable accommodation. A request for accommodation will not affect your opportunity for employment. Arrangements will be made if you have a disability that requires accommodation for completing an application form, interviewing or any other part of the employment process. It is your responsibility to make your needs known to the Sac & Fox Casino Human Resource Department.

Applicant's Signature _____ Date _____

**THIS APPLICATION IS PROPERTY OF THE SAC & FOX TRIBE OF MISSOURI.
 Sac & Fox Casino may require a pre-employment physical examination for some positions.**

Educational History

| | School Name and Address | Major Course or Subject | Graduated | | Degree, Diploma, Certification, etc. |
|--------------------------------|-------------------------|-------------------------|-----------|----|--------------------------------------|
| | | | Yes | No | |
| High School | | | | | |
| Technical School | | | | | |
| College(s) - List all attended | | | | | |
| | | | | | |
| | | | | | |
| Other Education / Training | | | | | |
| | | | | | |
| | | | | | |

The Civil Rights Act of 1964 prohibits discrimination in employment because of race, color, religion, sex or natural origin. Federal law also prohibits discrimination on the basis of age with respect to a certain individual.

Outside Activities

(Exclude activities indicating race, color, religion, sex, national origin, age, handicap, or Vietnam-era veteran status)

List professional memberships, certificates, or licenses held

Special Skills: List any special skills applicable to the **position** for which you are applying, such as typing or computer skills for clerical, equipment usage, maintenance, clinical skills, supervisory skills for management, etc.)

Employment Record

Starting with **present** or most recent, list all **previous employers**. **Include** self-employment, **summer and** part time jobs. If **more space** is required, please **continue on a separate sheet**. **You may attach your resume**, but complete the application information as well.

| | | | |
|--------------------------|--------------|--------------|-------------------------|
| Last or Present Employer | | Job Title | |
| City | State | Phone Number | Supervisor Name & Title |
| Base Salary | Dates Worked | | Reason for Leaving |
| | From | To | |

| | | | |
|-------------|--------------|--------------|-------------------------|
| Employer | | Job Title | |
| City | State | Phone Number | Supervisor Name & Title |
| Base Salary | Dates Worked | | Reason for Leaving |
| | From | To | |

| | | | |
|-------------|--------------|--------------|-------------------------|
| Employer | | Job Title | |
| City | State | Phone Number | Supervisor Name & Title |
| Base Salary | Dates Worked | | Reason for Leaving |
| | From | To | |

| | | | |
|-------------|--------------|--------------|-------------------------|
| Employer | | Job Title | |
| City | State | Phone Number | Supervisor Name & Title |
| Base Salary | Dates Worked | | Reason for Leaving |
| | From | To | |

| | | | |
|-------------|--------------|--------------|-------------------------|
| Employer | | Job Title | |
| City | State | Phone Number | Supervisor Name & Title |
| Base Salary | Dates Worked | | Reason for Leaving |
| | From | To | |

In connection with my application for employment with you, I understand that a consumer report, which may contain public record information, is being requested. This report may include the following types of information: names and dates of previous employers; reason for termination of employment; work experience, etc. I further understand that such report may contain public record information concerning workers' compensation claims, credit, bankruptcy proceedings, criminal records, GPA, date of attendance and graduation from high school, trade school, and/or college, from federal, state and other agencies which maintain such records as well as information from previous employers and references.

I authorize and hold harmless without reservation, any party or agency contacted by the Sac and Fox Casino and it's agents to furnish the above-mentioned information.

Print and Sign Name

Date

Miscellaneous Information

• Are you Native American? Yes No If so, what tribe? _____ Enrollment # - _____

• Are you 18 years or older? Yes No

• Do you have any relatives currently employed by Sac and Fox Casino or Gaming Commission? _____ If yes, list name(s):

• Have you ever been convicted of any crimes other than minor traffic violations during the past ten (10) years? _____

(A conviction record will not necessarily bar you from employment) If yes, list conviction(s): when, where, disposition, felony or misdemeanor: _____

• Will visa or other immigration status prevent lawful employment? _____

• Are you willing / able to work other than first shift? _____ If yes, check shift(s) you can work: 2nd shift 3rd shift

Military Record

Present military affiliation: None Active Reserve Inactive Reserve Branch: _____

Service History: Branch: _____ From: _____ To: _____

Professional / Work References

List two past supervisors and one person who are not related to you who have knowledge of your qualifications for the position for which you are applying.

| Name | Title/Relationship | Phone Number | Occupation |
|------|--------------------|--------------|------------|
| | | | |
| | | | |
| | | | |

• May Sac and Fox Casino contact your present employer for a reference? _____

• What are your wage / salary requirements? _____

• What date are you available to begin work? _____

• If any of your educational or employment records are under a different name, please provide the name: -

I hereby certify that the answers and other information on this application are true and correct and that I understand any misrepresentation or omission of facts on my part will be justification for separation from Sac and Fox Casino, if employed. I understand that employment is contingent upon Sac and Fox Casino authorization. I understand that Sac and Fox Casino is a drug free workplace and I will be required to pass a drug screening as a condition of employment..

_____ Signature of Applicant

Sac & Fox Casino

1322 US Hwy 75
Powhattan, Ks 66527
Phone: 785-467-8000 Fax: 785-467-8055

Signed Release Form

In connection with my application for employment with you, I understand that a consumer report, which may contain public record information, is being requested. This report may include the following types of information: names and dates of previous employers; reason for termination of employment; work experience, etc. I further understand that such report may contain public record information concerning workers' compensation claims, credit, bankruptcy proceedings, criminal records, GPA, date of attendance and graduation from high school, trade school, and/or college, from federal, state and other agencies which maintain such records as well as information from previous employers and references.

I authorize and hold harmless without reservation, any party or agency contacted by the Sac and Fox Casino and it's agents to furnish the above-mentioned information.

Print Name: _____

Signature: _____

Date Signed: _____